

THE REPUBLIC OF UGANDA
THE ELECTORAL COMMISSION

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Ref:

Date:

Adm72/01

1st August, 2025

URGENT NOTICE: POSTPONEMENT OF CONVENING OF SUB-COUNTY AND OTHER CONFERENCES FOR ELECTIONS OF NON UNIONISED WORKERS

The Electoral Commission wishes to inform all non- unionized workers across the country, and the general public, that elections of delegates of Non-Unionised workers at the Sub-County/Division and Town Council level which were earlier scheduled to take place on Tuesday, 5th August 2025, have been rescheduled and will now be held on **Monday, 18th August 2025**.

Section 15 of the Parliamentary Elections Act, Cap 177 provides that the Minister responsible for Workers shall register all non-unionised workers in their Sub-Counties/Town Councils/ Divisions and convene all willing non- unionized workers at every Sub-County/Town Council/Division Headquarters, and the Electoral Commission shall organize and manage the elections.

The law defines a non-unionised worker as a worker who performs services in exchange for remuneration, with a valid employment identity card, but is not a member of a labour union;

In consultation with the Minister responsible for workers, the Sub-County conferences have been scheduled for **18th August 2025**, to allow for the conclusion of the necessary preparations. Accordingly, the full schedule now is as follows:

- a. The Sub County Delegates Conference will be held on Monday, **18th August 2025**, at each Sub County/City Division/Municipal Division Headquarters, and shall elect ten (10) delegates, at least three of whom shall be women, to the City/District Delegates Conference;
- b. The City/District Non-unionised Workers' Delegates' Conference will be held on **Friday, 22nd August 2025**, at each City/District Headquarters.

The Conference shall elect ten (10) delegates, at least three of whom shall be women, to the Regional Non-unionised Workers Delegates' Conference.

- c. The Regional Conferences will be held on **Monday 25th August 2025**, in the four traditional regions of Uganda, namely, Northern, Eastern, Central and Western Region, to elect ten (10) delegates for each of the four (4) regions, who will join the unionized Workers' Delegates to constitute the Electoral College for the election of Members of Parliament Representing Workers at the national level.

Please note that any person who wishes to register to participate in the Delegates' Conference at the above levels shall fulfill the following requirements:

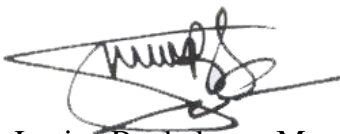
- i) Must be a Ugandan citizen of 18 years and above;
- ii) Must be a registered voter;
- iii) Must be a worker who performs services in exchange for remuneration, with a valid employment identity card;
- iv) Must not be a member of a labour union;

Stakeholders are further urged to note the following:

- a. The conference will start at 7:00am and nomination shall be done orally, by a proposer and two seconders.
- b. Voting shall be done by lining up behind the candidate, starting with filling the three slots for the women delegates at each level.
- c. The ten (10) persons at each level above will not be elected for a position, for example, Chairperson, Vice, Secretary, etc., but will only be designated as delegates for the respective level.
- d. The ten (10) delegates from each region will constitute part of the National Delegates Conference for election of Members of Parliament Representing Workers, which will take place on dates to be appointed by the Electoral Commission between 12th January and 9th February 2026.

The Electoral Commission calls on all eligible (non-unionised) workers to turn up in big numbers and exercise their constitutional right to elect their leaders at the above elective levels.

By this notice, all Regional Election Officers, Returning Officers and Community Development Officers are hereby informed, and requested to make this information known to all concerned parties.



Justice Byabakama Mugenyi Simon
CHAIRPERSON, ELECTORAL COMMISSION